

CANNON BUILDING  
861 SILVER LAKE BLVD., SUITE 203  
DOVER, DELAWARE 19904-2467

STATE OF DELAWARE  
**DEPARTMENT OF STATE**  
DIVISION OF PROFESSIONAL REGULATION

TELEPHONE: (302) 744-4500  
FAX: (302) 739-2711  
WEBSITE: WWW.DPR.DELAWARE.GOV

<b>PUBLIC MEETING MINUTES:</b>	<b>BOARD OF CLINICAL SOCIAL WORK EXAMINERS – LEGISLATIVE COMMITTEE</b>
<b>MEETING DATE AND TIME:</b>	<b>Monday, November 18, 2013 at 12:00 p.m.</b>
<b>PLACE:</b>	861 Silver Lake Boulevard, Dover, Delaware <b>Conference Room A</b> , second floor of the Cannon Building
<b>MINUTES APPROVED:</b>	01/06/2014

#### **MEMBERS PRESENT**

Rochelle Mason, Professional Member, Presiding  
Lisa Allison, Office of Management and Budget  
Sandra Bisgood, Public Member (10:38 a.m. – 11:33 a.m.)  
Leslie Boyd, DSCYF  
Kerry Ferriter, Office of the Public Defender  
Ray Fitzgerald, Department of Health and Social Services  
Dr. Fran Franklin, Professional Member (10:38 a.m. – 12:20 p.m.)  
Amber Hall, Office of Management and Budget  
Ron Hosterman, Department of Correction (10:38 a.m. – 12:04 p.m.)  
Gail Levinson  
John Mucha, Professional Member  
Wanda Pfieffer, OMB  
John Shuford, NASW (10:38 a.m. – 12:20 p.m.)

#### **DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT**

James Collins, Director  
Eileen Kelly, Deputy Attorney General  
Kay Warren, Deputy Director  
Jessica Williams, Administrative Specialist II

#### **MEMBERS ABSENT**

Pat Bailey, AFSCME Council 81  
Amy Bonner, Office of Management and Budget  
Mark Farley, DSCYF  
Vicky Kelly, Division of Family Services  
Dr. Marlene Saunders, Delaware State University  
Florienda Scott-Cobb, Professional Member

#### **CALL TO ORDER**

Ms. Mason called the meeting to order at 10:38 a.m.

#### **REVIEW AND APPROVAL OF MINUTES**

The Legislative Committee reviewed the October 21, 2013, minutes for approval. Ms. Mason moved, seconded by Ms. Ferriter, to approve the minutes as written. Motion unanimously carried.

### **NEW BUSINESS**

#### **Review Feedback from State Agencies Regarding Grandfathering/Exemption Revisions (as currently written)**

The Committee members were advised that the Board reviewed the feedback provided by state agencies, during their meeting which was held prior to the Committee meeting commencing.

The Legislative Committee reviewed the feedback submitted by Ron Hosterman, from the Department of Correction. Dr. Franklin provided Mr. Hosterman clarification of the Board's intent regarding the proposal.

Ms. Kelly advised the Committee members that the Board discussed Ms. Ferriter's feedback and suggestions. The Board is supportive of adding "clinical therapeutic relationship" in the definition of clinical social work.

### **UNFINISHED BUSINESS**

#### **Continued Discussion Regarding Proposed Statutory Revisions and Input from Stakeholders**

Mr. Hosterman questioned the Committee regarding the functional impact of the proposal. Mr. Shuford stated that social work is general and much broader compared to other professions. Delaware is one of eight states that do not have multi-level licensure and the states that do have multilevel licensure do not define the fine line of what would be considered social work or not.

Ms. Boyd inquired as to if and how services would be provided by the State if there are not enough individuals who are not eligible for licensure.

Mr. Collins addressed the Committee and advised the members that the State is not trying to delay the process of the proposed legislation. He explained the legislative process to the Committee.

Ms. Allison advised the Committee that OMB has met with other Divisions and there are a handful of positions that would be effected by the definition of social work, if it were all encompassing.

Mr. Fitzgerald stated that the Board does not understand the impact that the proposed legislation would have on state agencies. According to Mr. Fitzgerald, job classifications, current employment and recruitment status could be impacted by the proposed legislation.

Ms. Ferriter believes that a potential remedy to the situation would be moving forward with multilevel licensure.

Mr. Fitzgerald suggested that the State attempt to obtain a partnership with the Universities, in order for employees to obtain higher education in the social work field.

### **NEW BUSINESS**

Review Feedback from State Agencies Regarding Grandfathering/Exemption Revisions (as currently written)

Mr. Collins addressed the Committee regarding the proposal, advising the members that the proposal may be problematic for individuals who have worked for the State for more than five years but less than ten years. Mr. Collins suggested a cleaner approach, which would be an exemption; after five years any new hires with the state would have to be licensed or eligible for licensure.

The Committee unanimously agreed on a five year exemption.

Review Potential Definitions Defining Social Work Theory

Ms. Kelly provided the Committee with definitions of social work theory from different jurisdictions for the Committee to review.

Review and Address Concerns within Submitted Letter from Gail Levinson

Ms. Levinson stated that at this time, her concerns have been addressed during the Committee and Board meetings.

Discussion Regarding Workforce

The Committee decided not to discuss this item any further for the time being.

**OTHER BUSINESS BEFORE THE COMMITTEE**

Mr. Collins summarized the next steps; he requested that another draft be circulated prior to the next meeting for the Board and Committee to review. The Committee unanimously agreed on language reflecting a five year State exemption, and upon the exemption expiring, new hires would have to be licensed or eligible for licensure. The Committee agreed to add the word “substantial” to the definition of Master’s and Bachelor’s level social work. In addition, they also agreed to clarify the acceptable settings in which licensed Master’s and Bachelor’s level licensees would be able to practice. The Committee adopted this language from South Carolina. Lastly, it was agreed upon that “clinical therapeutic relationship” be added to the definition of clinical social work.

**PUBLIC COMMENT**

There was no public comment.

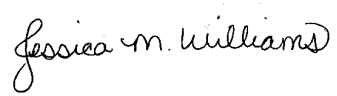
**NEXT MEETING**

The next meeting will be held on January 6, 2013 at 10:30 a.m. in Conference Room B.

**ADJOURNMENT**

Ms. Mason moved, seconded by Mr. Mucha, to adjourn the meeting. Motion unanimously carried. There being no further business before the Board, the meeting adjourned at 12:30 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Jessica M. Williams". The signature is written in a cursive style with a large, stylized 'J' and 'W'.

Jessica M. Williams, Administrative Specialist II  
Delaware Board of Clinical Social Work Examiners